

CONSTITUTION of the ADATH SHALOM CONGREGATION

Article I - NAME

The corporation shall be known as the Adath Shalom Congregation.

Article II - HEAD OFFICE

The head office of the organization is in the City of Ottawa, in the Province of Ontario.

Article III – AFFILIATION

The Synagogue shall maintain an affiliation with the United Synagogue of Conservative Judaism (USCJ).

Article IV – OBJECTIVES

1. Adath Shalom is a Conservative congregation, which recognizes that its members are the heart of the synagogue and have the right to participate openly in its development, and whose aims, in addition to those described in the Letters Patent, shall be:

- (a) to maintain a synagogue, and to promote the Jewish religion in the lives of its members;
- (b) to provide for the spiritual needs of the young and old, healthy and infirm, in the effort to span the generations;
- (c) to foster the concept of Havurah (fellowship);
- (d) to encourage the participation of all members and to promote whenever possible involvement as families;
- (e) to encourage its members to become involved in community responsibilities and action including the obligations of Tzedakah; and
- (f) to advance the study of Judaism and to encourage the pursuit of Jewish ideals and observance of Jewish customs and traditions

Article V – CORE VALUES

The core values of Adath Shalom Congregation are:

- (a) to be a congregation adhering to Jewish interpretation and practice in accordance with the Conservative tradition;
- (b) to be inclusive and egalitarian, accepting and treating all persons with dignity;
- (c) to maintain an informal, friendly atmosphere that is welcoming to one and all in all activities; and
- (d) to be a lay-led congregation, both encouraging and depending on its members to participate in the development and leadership of the congregation and its programs.
- (e) to encourage learning opportunities of the members.

Adopted at the Annual General Meeting on this 28th day of June, 2020

Elaine Vininsky

Co-President

Sherill Besser

Co-President

Ruth Kahane

Secretary