

## ADATH SHALOM MEMBERSHIP POLICY

Definition: For the purposes of this policy, the word “intermarried” means any long-term relationship in which one member of the partnership is Jewish, regardless of whether the relationship has been formally recognized or not.

Both members in an intermarried relationship will be accepted as members at Adath Shalom Congregation, if the Jewish partner satisfies the other criteria for membership. Each will have the right to serve on committees but the non-Jewish partner cannot be chair. Similarly, each can serve on the Board, but the non-Jewish partner cannot serve as president, vice president, or co-president. The couple will have two votes at congregational meetings. However, the non-Jewish member of the partnership shall not take an active role in most parts of Shabbat, Holiday, and High Holy Day services. The main examples of the prohibition include leading shacharit, participation in the Torah service, and serving as gabbai. However, such restrictions do not prevent the non-Jewish partner from going to the bimah when, for example, congratulations are being given to a bar or bat mitzvah, or to celebrate an *oufruf* or baby naming nor to reciting those prayers that are generally recited in English.

Should anything occur to end any intermarriage with the loss, divorce, or separation of the Jewish partner, Adath Shalom will permit the non-Jewish partner to remain a member if he or she so wishes.

Adopted by the Board of Directors at its meeting on March 8, 2020.